

Seychelles

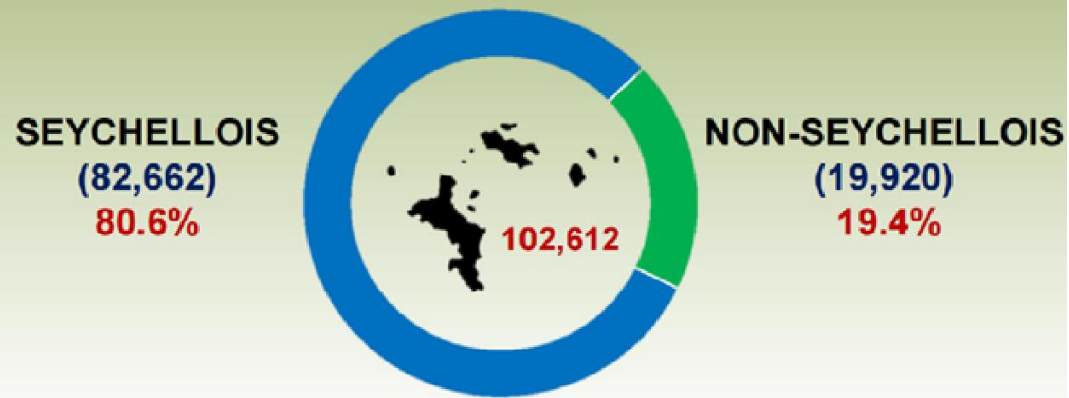
SADC Regional Workshop on the Use of Administrative Data Sources
for Migration Statistics

17-21 March 2025

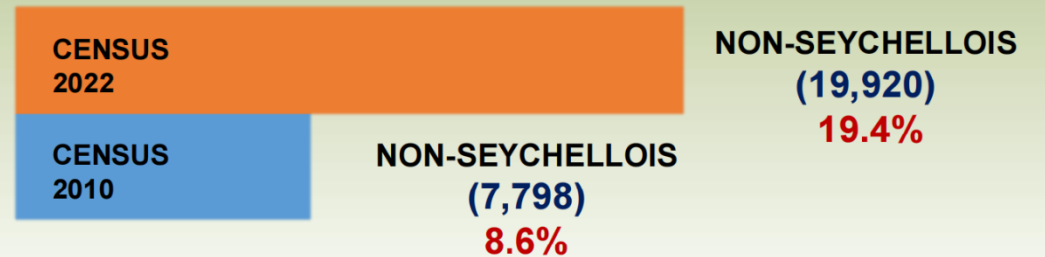
*Immigration Department
Employment Department
National Bureau of Statistics*

Labour Market Overview - Census 2022

Citizenship Status

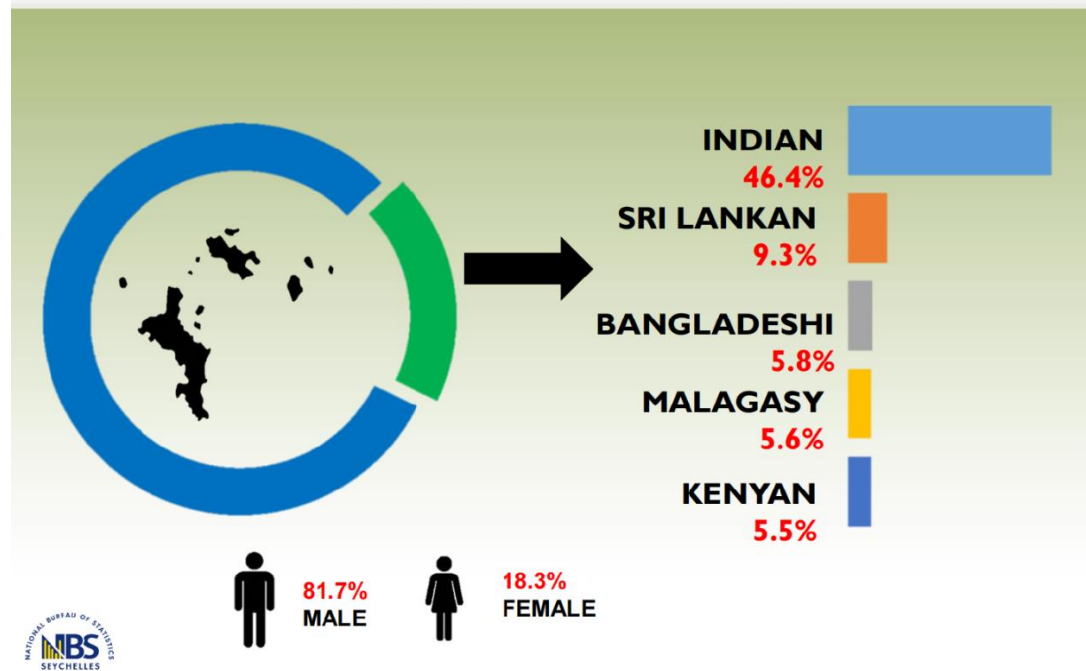


Changes in Non-Seychellois population

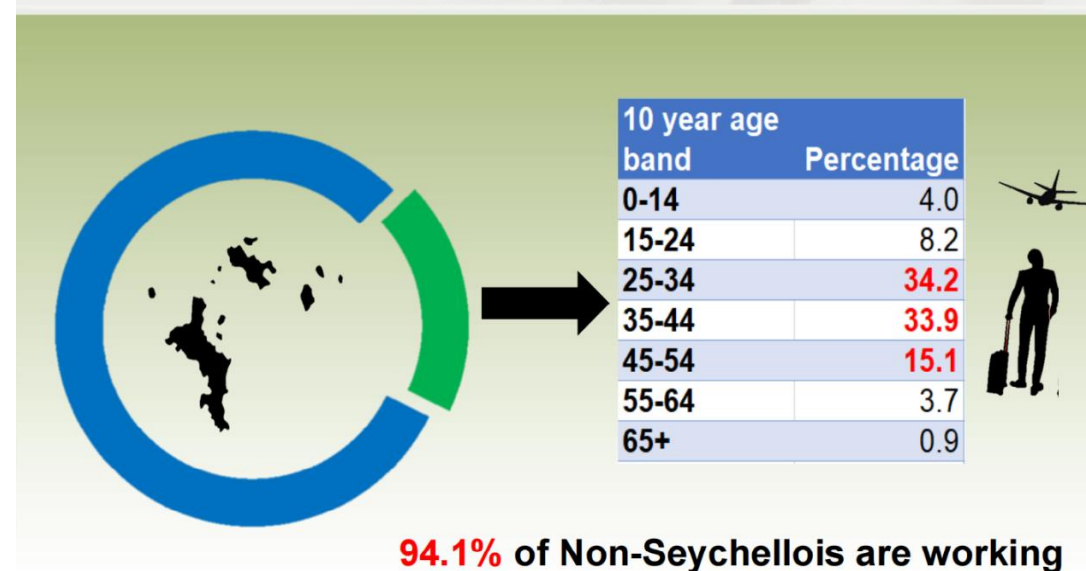


Labour Market Overview - Census 2022

Top 5 Nationality amongst the Non-Seychellois residents



Non-Seychellois Population distribution by 10-year age band



GOVERNANCE STRUCTURE

The **National Bureau of Statistics (NBS)** was created through an Act of Parliament on **6 July 2010**

The **National Statistics Bureau Act, 2005** was repealed and replaced by the
National Bureau of Statistics Act, 2010

National Statistics Bureau Act, 2005

NSB headed by Chief Executive Officer

No provision for appointment of Deputy CEO

Statistics Council with “*Advisory Role*”

CEO also chair of Statistics Council

No mention of National Statistical System (NSS)

National Bureau of Statistics Act, 2010

NBS headed by Chief Executive Officer

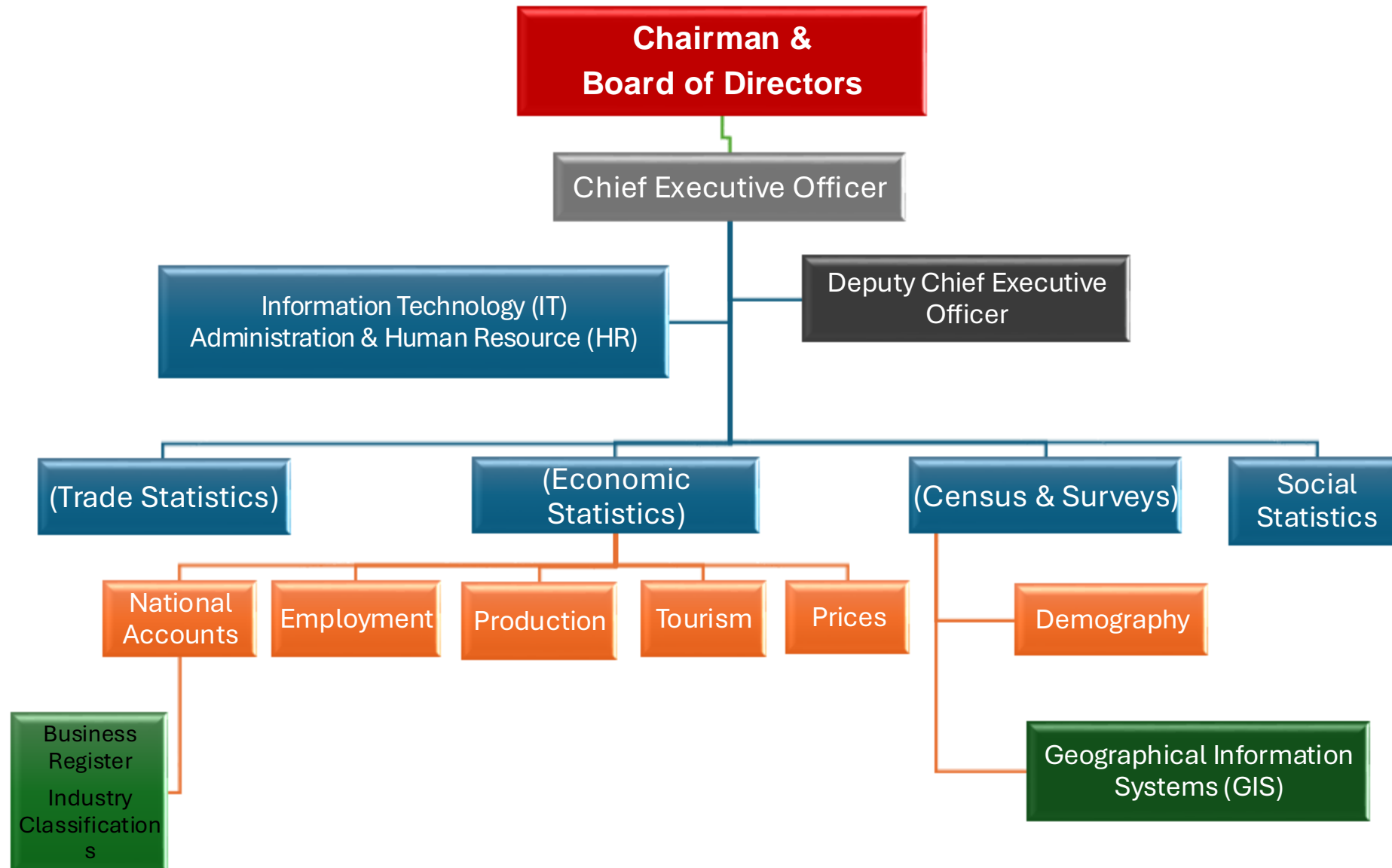
Provision for appointment of Deputy CEO

Board of Directors with function to administer the affairs of the Bureau

Chair of Board different from CEO

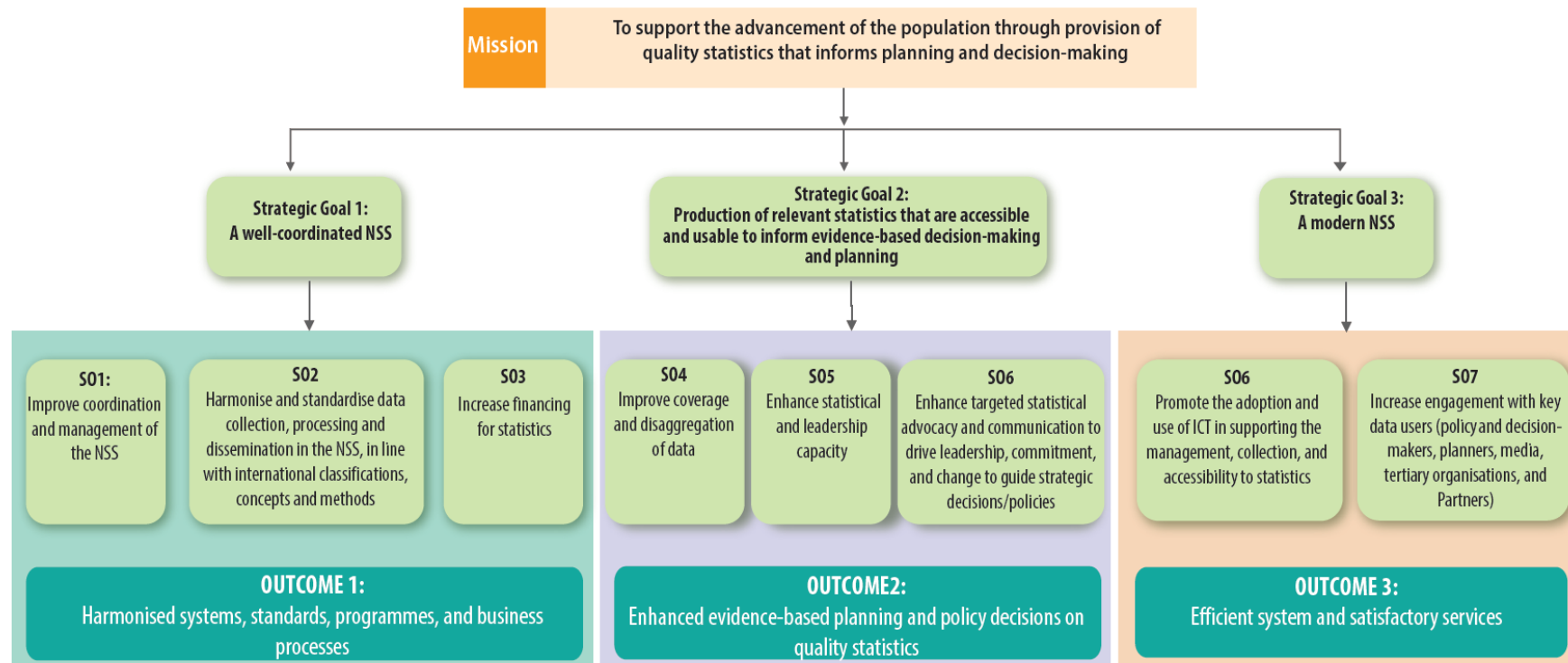
NBS at the apex of the National Statistical System (NSS)

National Bureau of Statistics Organisation Structure



National Bureau of Statistics Strategic Priorities

RESULTS FRAMEWORK FOR THE SEYCHELLES NATIONAL STRATEGIC PLAN FOR STATISTICS (NSPS)



Governance Structure Immigration Department

Immigration Decree, 1979

- Provision for Gainful Occupational Permit, Residence Permit, Student Permit, Dependent Permit, Permanent Resident Permit, Exemption Permit

Organizational structure:

Border Control Section - 80 personnel

Passport Section - 3 personnel

Work Permit Section - 9 personnel

Citizenship/Resident/Permanent Resident Permit - 5 personnel

Civil Status Section - 12 personnel

Enforcement Section - 4 personnel

Governance Structure Employment Department

Migrant Recruitment Section (7 personnel)

**Vetting and approval of recruitment of non-Seychellois workers in Seychelles -
Issuance of Employment Certificate**

Welfare Unit (2 personnel)

**Undertake accommodation visit to ensure proper welfare of migrant workers
Identification of possible trafficking in persons**

Labour Monitoring and Compliance Section (10 personnel)

Inspection Visits and enforcement

Policy Planning, Monitoring and Evaluation Section (11 personnel)

Labour Market Analysis and Reporting

Overview of Migration Statistics (NSS)

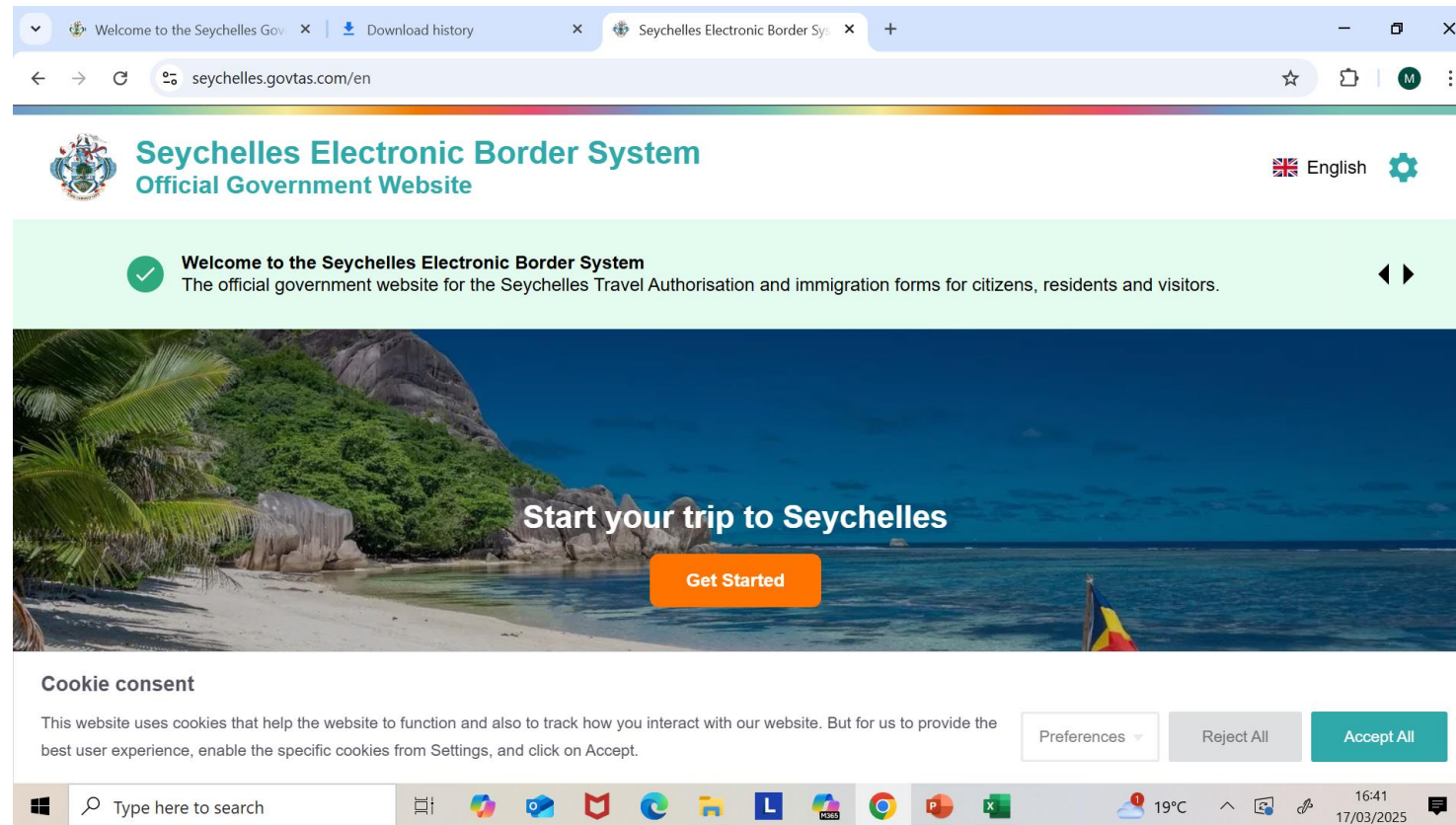
National Bureau of Statistics (NBS)

- *Migrants and Migration data is included in:*
 - **Migration and Tourism Report**
 - Border Crossing Data from Immigration Department
 - Flow - Number of Migrants workers migrating in and out
 - **Mid year and End of Year Population Estimates**
 - Net Migration Figures
 - **Census**
- Currently migrant workers are not covered in the Labour Force Surveyes as it does not cover institutional dwellings

Overview of Migration Statistics (NSS)

Immigration Department

- Entry and Departure - Seychelles Electronic Border System




Overview of Migration Statistics (NSS)

- Entry and Departure - Data Collected

Ministry of Internal Affairs Department of Immigration & Civil Status									
Residents Arrival									
FILTER BY: Travel By: Air, Travel Date Between: 14/03/2025 and 14/03/2025							Total Records: 104		
Card No.	Full Name:	DOB	Passport No.	Travel By:	Vessel/Flight:	Nationality:	Travel Date:	Purpose of Visit:	Address:
11915999	Ramdial	01/01/1992	W8809077	Air	ET879	India	14/03/2025		BENOITON CONSTRUCTION CO. (PTY) LTD India
11919701	Rifky Maqnani	09/07/1989	X4900837	Air	EK705	Indonesia	14/03/2025		C/O PLATTE ISLAND DEVELOPMENT LIMITED South Jakarta City, Jakarta, Indonesia
11921745	ADIL Muhammad	13/11/1986	AG1403844	Air	EK705	Pakistan	14/03/2025		C/O REGAR PRINTING LIMITED Dubai - United Arab Emirates
11919509	ADJANOR CAMILLE MEYEVIE MARIE	15/07/2001	557706881	Air	QR678	Great Britain	14/03/2025		c/o global vision London, UK
11920028	ADRIENNE MADGE RITAMALEKHA	22/05/1992	NP036208	Air	EK707	Seychelles	14/03/2025		Saint Louis Seychelles
11912752	ALBEST Jannick Maria Olivia	12/07/1990	N0171029	Air	EK707	Seychelles	14/03/2025		Victoria Seychelles
11914021	ALCINDOR JOSEPHINE LISETTE	09/07/1961	NP010257	Air	EK705	Seychelles	14/03/2025		Seychelles (SYC)
11913790	AMACHUKWU NNUONANICHOLETTE LISE	10/03/2023	NP014125	Air	QR678	Seychelles	14/03/2025		Beau Vallon Seychelles
11921365	ANDARI I DEWAAYU DESI	27/12/1993	C8451119	Air	EK705	Indonesia	14/03/2025		Anse Royale Seychelles United Kingdom (GBR)
11919687	ANDRE CLIFFORD MARCELLINO JASON	01/07/1970	DP000036	Air	EK705	Seychelles	14/03/2025		C/O Anantara Maia Seychelles Villas Anse Louis, Seychelles
11903195	ARMINCHIARDI GIORGIA	23/01/1997	NP003355	Air	EK707	Seychelles	14/03/2025		Seychelles (SYC)
11922428	BISUNKE Ayush	11/07/1999	PA1098427	Air	EK707	Nepal	14/03/2025		Anse Aux Pins Seychelles Seychelles (SYC)
11922544	CADEAU CHLORIE ANGELINE MARIE	17/03/1996	NP016198	Air	QR678	Seychelles	14/03/2025		Anse A La Mouche Seychelles
11921437	CANAYA Felix Gerard	30/10/1957	N0175558	Air	EK705	Seychelles	14/03/2025		c/o united Concrete products(seychelles) Limited United Arab Emirates
11922487	CESAR EDDY MERVIN	12/11/1982	NP012052	Air	QR678	Seychelles	14/03/2025		Quincy Village Road De Quincy, Seychelles
11922447	CHAUDHARY TEKA NARAYAN	22/02/1992	PA2636418	Air	EK707	Nepal	14/03/2025		Seychelles (SYC)
11916787	CHAUDHARY UMESU	18/01/1981	PA1128230	Air	EK707	Nepal	14/03/2025		Au Cap Seychelles Seychelles (SYC)
11920839	CHETTY Sivaraman	17/04/1987	N0171479	Air	EK705	Seychelles	14/03/2025		La Gogue Seychelles UCPS
11921666	CHETTY V. Nagarajan	30/05/1985	NP035043	Air	EK705	Seychelles	14/03/2025		C/O Anse A La Mouche Development Seychelles (SYC)
									Les Mamelles Seychelles Seychelles (SYC)
									Baie Lazare Seychelles
Printed Date: 14/03/2025							Page No. 1		

Overview of Migration Statistics (NSS)

- **Name and Surname, Sex, Occupation, Employer Detail, Start and End of work permit, Travel movement (In or Out of Country), Country of Origin and GOP Number (Unique Identifier)**

<div>  <div> Ministry of Internal Affairs Department of Immigration & Civil Status </div> </div>							
						Print Date & Time: Printed By:	14/03/2021 4:25:06PM
List of Issued GOP		Issue Date : Between 01-Jan-2024 And 31-Dec-2024					
Last Name	First Name	Profession	NATIONALITY	Permit No	Issue Date	Expiry Date	Probation/Out
02 Media							
THANKARAJ	ADARSH	Digital Media Manager	India	GOP22439/2024	18/11/2024	17/11/2026	IN
Employer Total:							1
2 Style Production							
	ABDUL GAFFAR	GENERAL MECHANIC	India	GOP14193/2024	24/07/2024	31/07/2025	IN
Employer Total:							1
24/7 Company Limited							
RAMILSON	Prosper Tahmasco Romeo	SECURITY OFFICER	Madagascar	GOP4508/2024	01/03/2024	28/02/2025	IN
HERINIANA	CYRILLE MILINA	SECURITY OFFICER	Madagascar	GOP10689/2024	06/06/2024	13/04/2025	IN
RAKOTONARIVO	Pierre Fidelice	SECURITY OFFICER	Madagascar	GOP6289/2024	03/04/2024	02/04/2025	IN
FAHIOZEMANJANAHARY	Benjamin Mariton	SECURITY OFFICER	Madagascar	GOP6291/2024	03/04/2024	02/04/2025	IN
YAHIMA	JOEL	SECURITY OFFICER	Madagascar	GOP10688/2024	06/06/2024	13/04/2025	OUT
RAKOTOMALALA	Andrianavaloniana	SECURITY OFFICER	Madagascar	GOP18058/2024	18/09/2024	11/06/2025	OUT
IQBAL	SECURITY OFFICER	Bangladesh	GOP10691/2024	06/06/2024	18/04/2025	IN	
MBUYA	MILDRED ATSIENO	SECURITY OFFICER	Kenya	GOP10692/2024	06/06/2024	01/06/2025	IN
CHAUDHARY	Prakash Kumar	SECURITY OFFICER	Nepal	GOP12178/2024	28/06/2024	08/06/2025	OUT
RAI	Emboan	SECURITY OFFICER	Nepal	GOP2430/2024	29/11/2024	28/04/2025	IN
CHAUDHARY	Shrawan Kumar	SECURITY OFFICER	Nepal	GOP18057/2024	18/09/2024	25/07/2025	OUT
CHAUDHARY	Shiva Shankar	SECURITY OFFICER	Nepal	GOP18048/2024	18/09/2024	25/07/2025	IN
TAMANG	Khil Bahadur	SECURITY OFFICER	Nepal	GOP18051/2024	18/09/2024	25/07/2025	OUT
CHAUDHARY	Ekmath	SECURITY OFFICER	Nepal	GOP18055/2024	18/09/2024	25/07/2025	IN
ALAMI	Md Jahangir	SECURITY OFFICER	Bangladesh	GOP6493/2024	05/04/2024	18/03/2025	OUT
CHAUDHARY	Hindaya	SECURITY OFFICER	Nepal	GOP19601/2024	09/10/2024	01/06/2025	IN
Employer Total:							16
3 Vs Construction							
GAJIPARA	Alpesh Shivi	Mason	India	GOP6166/2024	28/03/2024	10/04/2024	OUT
BUCHIYA	Ranoj Verma	SHUTTERING CARPENTER	India	GOP20931/2024	29/10/2024	28/07/2025	IN
VEKARIYA	Hiren Mirji	Mason	India	GOP2413/2024	16/12/2024	14/06/2025	IN
PATEL	Shantikumar Vinodbhai	SHUTTERING CARPENTER	India	GOP16001/2024	21/08/2024	20/04/2025	IN
SHIVANI	GOPAL HARJI	Mason	India	GOP15780/2024	19/08/2024	18/08/2025	IN
Employer Total:							5
3am Services							
PATHNINIWASAM	DILJUTHU VILMARSHANA	Driver Class 4	Sri Lanka	GOP3442/2024	15/02/2024	14/02/2025	OUT
Employer Total:							1
3pz Construction							

Page 1 of 549

Last Name	First Name	Profession	NATIONALITY	Permit No	Issue Date	Expiry Date	Comments/Status
RAI	RAJ KUMAR	Chef De Partie - Butcher	Nepal	GOP16708/2024	29/08/2024	03/08/2026	IN
ROY	Sandeep	GENERAL TECHNICIAN	India	GOP11890/2024	25/06/2024	17/05/2026	OUT
ARUNJAM	SEETHIL NATHAN	AUDITOR	India	GOP242/2024	16/04/2024	01/07/2024	OUT
PANTA	RUPAK	Bottling Plant Operator	Nepal	GOP11403/2024	14/06/2024	15/04/2026	IN
NAYAK	RAJESH KUMAR	General Technician/Plumber	India	GOP11403/2024	14/06/2024	13/06/2026	IN
AHMAD	Idi Shagib	KITCHEN & LAUNDRY TECH	India	GOP12381/2024	03/07/2024	02/10/2025	IN
THAPA	DURGABAHADUR	Commis (Sushi Chef)	Nepal	GOP11405/2024	14/06/2024	05/04/2026	IN
ODDANGODAARACHCHIGE	Anura Sora Kumara	house Keeping Attendant	Sri Lanka	GOP18243/2024	20/09/2024	31/08/2026	IN
DHEWANI	Hiju Ramji	Mason Tiler	India	GOP10019/2024	27/05/2024	29/04/2026	IN
JOSE	Delvin	Wellness Practitioner	India	GOP9272/2024	16/05/2024	23/05/2026	IN
MUTHUKUDAWJESURIYARACHCHILAGE	SAMITH R W	Boat Mechanic(land base)	Sri Lanka	GOP13396/2024	12/07/2024	11/07/2026	IN
Employer Total:							37
Zil Pix							
FAURE	KARIN RACHEL	Tutor/Photographer	South Africa	GOP2737/2024	07/02/2024	22/02/2025	OUT
Employer Total:							1
Zilwa Reggae Bar							
KUMARATHUNGA	RATHNAVYAKA	COOK	Sri Lanka	GOP19778/2024	10/10/2024	14/10/2025	IN
MUKALAN KOTUWE GEDARA	MUDIYANSSELAGE SARATH PRIYANTHA PIYASIRI BAHADARA	GENERAL HELPER	Sri Lanka	GOP23845/2024	04/12/2024	10/12/2025	IN
Employer Total:							2
Zion Marine Maintenance							
PEIRIS	KURUKULASURIYA INDIKA SAIMAN	Fiberglass Worker	Sri Lanka	GOP14162/2024	23/07/2024	02/12/2024	OUT
Employer Total:							1
Zoran Vukсанovic							
RAJATHEENAPATHIGE DONA	LOREMA SHALANIE	Live In Housekeeper	Sri Lanka	GOP4003/2024	23/02/2024	28/02/2026	IN
Employer Total:							1
Zot Karam Building Maintenance							
MAHESHWARI	NILESH NARAN	Carpenter	India	GOP9205/2024	15/05/2024	14/05/2025	IN
MANJALIYA	Vinod Bhikhalal	SKILLED MASON	India	GOP9207/2024	15/05/2024	14/05/2025	IN
Employer Total:							2
Zwenwei Chen							
THONSUNGNOEN	Aranan	Childminder	Thailand	GOP1168/2024	18/01/2024	17/01/2026	OUT
Employer Total:							1
*****End of Report*****							Grand Total: 19,333

Page 549 of 549

Overview of Migration Statistics (NSS)

Employment Department

- **Administrative data**
 - Application for non-Seychellois workers
 - Working Conditions (Contract Attestation and Inspection Visits)
 - Grievances, Mediation and Prosecution
- **Labour Market Analysis**
 - Supply and Demand
 - Gainful Occupational Permit data
- **Custodian of the Seychelles National Labor Migration Policy launched in 2019**
- **Leading the development of the Seychelles LMIS in partnership with the National Bureau of Statistics**
 - National Repository of official statistics produced in Seychelles

Institutional Arrangements and Data Sharing

- NBS Statistics Act makes provision for access to data migration data records from Labour and Immigration Departments
- However, no official MOU's exist for the sharing of Administrative Data on Labour Migration and Migration between Immigration and NBS/Employment Department
- To Note NBS has an MOU with the Seychelles Revenue Commission in regards to wages -
 - Employment and Earnings Bulletin published by NBS however gap in data in respect to the private sector. SRC does not disaggregate by sex and nationality. SRC is currently in the process of developing a new system

Institutional Arrangements and Data Sharing

Gaps and Challenges

- No formal data sharing agreement
- No Technical Working Group to allow for the review and feedback in respect to collection, compiling and publication of migration data
- NBS Act does not make provision on how other data holders collect, store and disseminate data
- Data Gaps in passenger reporting especially the migrant workers.
- Data Quality in regard to Definitions and Classification for ISCO and ISIC - Immigration Department uses another classification for employers and occupation compared to NBS for use of Official Statistics

Technical Assistance and Capacity Building needs

Technical Assistance

- Development of the National Labour Migration Policy (ILO -2019)
- Migration Governance Profile (IOM – 2020)
- Assessment of Migration Data in Seychelles (IOM – 2022)
- ILO provided assistance to NBS in respect to Censuses and Quarter Labour Force Surveys
- Development of the Seychelles National Diaspora Policy (2024-2029)
- Assistance received in respect to the development of the Seychelles LMIS (ILO)

Capacity Building Needs

- Comprehensive Training sessions for Government and relevant stakeholders on best practices, methodologies and the importance of data quality for migration statistics
- Designing and developing electronic system for the collection of admin data
- Formalization of data agreements
- Data preparation and forecasting of labour demand
- Training of staff in regards to statistics and transformation of data in fostering a culture of continuous learning



Thank you